



MARY CANTY MERRILL, PHD

INDUSTRIAL & ORGANIZATIONAL PSYCHOLOGIST

PROFESSIONAL PROFILE

PSYCHOLOGIST | PROFESSOR | SPEAKER | AUTHOR
CONSULTANT | PROVOCATEUR | BUSINESS LEADER
WORLD TRAVELER

Seasoned, well-traveled professional with 30+ years experience as an individual contributor, organizational leader and consultant in the public, private and non-profit sectors; known for unconventional approaches to challenging the status quo to unleash latent human potential

CORE BUSINESS AREAS

- **CONSULTING** -- Capacity building to promote community, organizational, team & individual functioning, effectiveness & success
- **EDUCATION** -- Understanding, finding meaning in & transforming trauma, grief & loss to ignite personal & social change
- **ADVOCACY** -- Confronting, examining & transforming race relations

DEFINING CAPABILITIES

- Entrepreneurship & Business Development
- Human Behavior, Dynamics & Development
- Thought Leadership
- Analysis & Creative Problem Solving
- Oral, Written & Interpersonal Communications
- Engaging multiple levels of the organization
- Connecting & inspiring diverse audiences
- Facilitation, Training & Distance Learning
- Designing Customized Client Interventions

CONTACT INFORMATION

iLevelUp Consulting, LLC
2607 Woodruff Rd., Suite E - #1090
Simpsonville, SC 29681-3625
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Fax: (864) 288-7701
Email: mary@marycantymerrill.com
Website: www.marycantymerrill.com

CAREER SUMMARY

Leadership & Entrepreneurial Experience

Establish vision, mission, goals and strategy; oversee design, development, operations and improvement of systems that create and deliver products and services to individuals, groups, organizations and communities; coordinate staff and consultant efforts; volunteer on boards and in community and professional organizations

Consulting Experience

Conduct research using diverse methods to analyze and interpret data to gain client business and industry knowledge and identify issues and improvement opportunities; formulate and present recommendations; design and implement customized solutions; administer evaluations to assess progress and effectiveness of solutions; establish relationships at organizational, group and individual levels to provide counsel and guidance to achieve stated goals, transform operations, and increase productivity, profitability, performance and success

Education Experience

Serve as university adjunct faculty teaching face-to-face and online courses in Organizational Leadership and Behavior; facilitate client and student acquisition, retention and application of knowledge and skills

WORK HISTORY

iLevelUp Consulting, LLC - Simpsonville, SC
Merrill Consulting Associates, LLC - Greenwood Village, CO
National Education Association - Denver, CO
Fannie Mae - Washington, DC
Digital Equipment Corporation - Greenbelt, MD

ACADEMIC HISTORY

Ph.D., PSYCHOLOGY

(Industrial/Organizational Specialization)
Capella University - Minneapolis, MN

M.S., ADMINISTRATION

(Human Resources Development Concentration)
Trinity Washington University - Washington, DC

B.S., BUSINESS ADMINISTRATION

(Management Concentration)
Limestone College - Gaffney, SC